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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), incorporated under the James Bay and Northern Québec Agreement (section 15) as well as the Act respecting health services and social services, covers the entire territory located north of the 55th parallel. Its mission is to adapt health and social services programs to the population's needs and the region's realities and to ensure efficient organization of the resources made available to the Nunavik region.*

*The regional board seeks to fill the following **five (5) temporary positions**:*

Family support worker - NIP Tuqqavik
Posting 2026-073

DEPARTMENT AND SERVICE: NUNAVINGMI ILAGIIT PAPATAUVINGA, # 43001 – NIP

Nunavingmi Ilagiit Papatauvinga (NIP) is a new Inuit-led organization created to develop and deliver services for Inuit children, youth and families throughout Nunavik. While NIP currently operates under the umbrella of the Nunavik Regional Board of Health and Social Services (NRBHSS), it will soon become an independent Inuit organization.

As part of its development, NIP is creating community-based services rooted in Inuit knowledge, language, culture and values. Through the Pigiarviliutik project, NIP is developing its first integrated community service delivery model in Inukjuak while expanding key services to other Nunavik communities.

ABOUT TUQQAVIK

Tuqqavik is NIP's first point of contact for children, youth and families seeking support. It helps families understand the services available to them, identifies their needs, and connects them with the most appropriate programs, community resources or protection services when required.

Tuqqavik is designed to make it easier for Nunavimmiut to find help, receive guidance and access the right support as early as possible. The first Tuqqavik services are being established in Inukjuak, Puvirnituq and Kuujjuaq, with the goal of expanding across Nunavik.

DESCRIPTION

As a Tuqqavik Family Support Worker, you will often be the first-person families meet when they reach out for help.

Your role is to welcome people with kindness and respect, listen to their concerns, help them understand the supports available, and walk alongside them as they access services.

You will work closely with families, Elders, community organizations and other service providers to strengthen the well-being of Inuit children, youth and families. This is an opportunity to help build a new Inuit-led service for Nunavimmiut, by Nunavimmiut.

Your responsibilities also include:

- Welcome children, youth and families seeking support;
- Listen carefully to understand each family's needs and strengths;
- Help families access appropriate services, programs and community resources;
- Maintain regular contact with families and provide ongoing support when appropriate;
- Work collaboratively with elders, community organizations and service providers;

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- Facilitate Ilagiit Council meetings and support families throughout the process;
- Participate in team meetings and case discussions;
- Maintain accurate and confidential records;
- Participate in urgent or emergency interventions when required;
- Help create a welcoming, respectful and culturally safe service for Nunavimmiut.

REQUIREMENTS

- Be a beneficiary of the James Bay and Northern Quebec Agreement;
- Have strong communication skills in Inuktitut, with the ability to communicate in English and/or French;
- Enjoy working with children, youth and families;
- Have strong knowledge of Inuit culture, language and community life;
- Treat people with respect and without judgment;
- Work well with others and remain calm in challenging situations;
- Be organized, reliable and willing to learn.

ADDITIONAL INFORMATION

- Work location: Inukjuak, Puvirnituq or Kuujjuaq. Travel may be required depending on service activities;
- Please note that interviews will potentially be conducted during the weeks of **December 7 or December 14, 2026.**

WORKING CONDITIONS

- Full-time temporary position, 35 hours/week;
- Day shift;
- Salary according to MSSS conditions and the candidate's qualifications **($28.40/hr to $40.88/hr).**

Northern benefits: Employees who settle in Nunavik may be eligible for various premiums, including **a retention premium, a remoteness premium and a cost-of-living premium.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage costs. In addition, annual personal trips from Kuujjuaq to the point of hire are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY ON POSTING # 2026-073, CLICK HERE ***

Interested candidates can submit their resume between **November 18 and December 2, 2026**

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