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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board wishes to fill the following temporary assignment:

Human Resources Officer - Staffing
Posting 2026-021

MANAGEMENT AND SERVICE: HUMAN RESOURCES DIRECTORATE, #70003 - RECRUITMENT AND STAFFING

DESCRIPTION

Under the authority of the Assistant Director of Human Resources, the Human Resources Management Officer actively participates in the planning, organization, implementation, and monitoring of all staffing activities to ensure optimal performance.

Your responsibilities also include:

- Managing the full recruitment cycle;
- Developing talent acquisition strategies;
- Building and maintaining a network of potential candidates;
- Advising managers throughout the recruitment process;
- Developing and maximizing the use of social media for candidate sourcing;
- Organizing recruitment events and developing strategic partnerships to reach Nunavimmiut candidates.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

REQUIREMENTS

- **For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement**, a combination of relevant experience and training may be considered;
- Must possess a bachelor's degree in Administration, Management Sciences, or another appropriate university discipline;
- Experience in staffing and recruitment;
- Knowledge of labour laws and staffing standards;
- Knowledge of HR best practices;
- Fluency in at least two (2) of the three (3) languages used in Nunavik (English, Inuktitut, and French);
- Proficiency with standard computer applications;
- Effective time and priority management, attention to detail, proactive approach, influencing skills, autonomy, sound judgment, and decision-making abilities;
- Excellent communication and interpersonal skills.

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ADDITIONAL INFORMATION

- Please note that interviews may take place during the weeks of **December 7 or December 14, 2026**;
- Work location: Priority is given to being based in the North; however, remote work from the South is possible. Travel to Nunavik communities is to be expected, as needed;
- The position is open to applicants from other communities, with housing opportunities available in Kuujjuaq.

WORKING CONDITIONS

- Temporary full-time assignment for one year (35 hours per week);
- Day shift;
- Salary according to MSSS regulations and the candidate's qualifications **($30.56/hour to $52.37/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING #2026-021, CLICK HERE ***

Interested candidates can submit their résumé between **November 18 and December 2, 2026.**

Nunavik Regional Health and Social Services Authority – Human Resources
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