ᓄᓇᕕᒻᒥ ᐃᓗᓯᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᑦ
RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board is seeking to fill the following temporary assignment:

Planning, Programming and Research Officer
Child, Youth and Family
Posting 2026-108

MANAGEMENT AND SERVICE: PLANNING AND PROGRAMMING DEPARTMENT, #41004 – CHILD, YOUTH AND FAMILY

DESCRIPTION

Within the Planning and Programming Department and under the immediate supervision of the Coordinator of Child, Youth and Family Programs, the incumbent is responsible for various psychosocial components, including the transition to adulthood program. The incumbent is also responsible for developing various youth protection protocols and training programs, as well as for the development, organization, and planning of training activities.

Your responsibilities also include:

- Developing and coordinating transition-to-adulthood programs for youth;
- Participating in ministerial meetings related to the transition to adulthood;
- Developing PowerPoint presentations, protocols, frameworks, and various working tools, and presenting projects to relevant youth-sector partners;
- Providing training, either in person or remotely;
- Leading and facilitating meetings with various partners and collaborators;
- Establishing and coordinating working and consultation committees (e.g., Ullivik, transition to adulthood, suicide prevention, multisectoral agreement, etc.);
- Organizing, planning, and following up on meetings with regional partners;
- Collaborating in the development and improvement of services for Nunavik youth and families;
- Participating in regional initiatives related to youth protection, mental health, and youth well-being;
- Following up on projects, action plans, and commitments arising from various consultation committees.

REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, particularly in administration, human sciences, or social sciences;
- A minimum of two (2) years of experience providing psychosocial support in Nunavik;
- Excellent oral and written communication skills in two of the three languages used in Nunavik (Inuktitut, English, French).

SKILLS AND DESIRED PROFILE

- Good knowledge of Nunavik's health and social services network;
- Ability to plan, organize, coordinate, and monitor multiple projects simultaneously, from initiation through completion;
- Ability to design programs, protocols, frameworks, procedures, and tools adapted to the needs of clients and organizations;

ᓄᓇᕗᑦ ᐃᓚᖃᕐᓂᖅᓴᖅᑐᑦ ᑲᑎᒪᔨᖅ
RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

- Ability to establish and maintain collaborative relationships and engage various partners;
- Ability to lead meetings, structure discussions, encourage participation, and guide groups toward common objectives;
- Ability to communicate information clearly, develop presentations, share knowledge, and adapt communication to different audiences;
- Ability to analyze complex situations, exercise sound judgment, propose solutions, and make appropriate decisions;
- Knowledge of Inuit culture and social issues affecting Inuit communities;
- Working proficiency in Microsoft Office (Word, PowerPoint, Excel).

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

ADDITIONAL INFORMATION

- Please note that interviews may be held during the weeks of **December 7 or December 14, 2026**;
- Work location: Relocation to the North is preferred; however, remote work from the South may be possible depending on operational needs. Please note that travel to the North or to Ullivik (Montreal) may be required depending on service activities.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Full-time temporary assignment for a period of one year (35 hours/week), with the possibility of extension;
- Day shift;
- Salary in accordance with MSSS conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-108, CLICK HERE ***

Interested candidates can submit their résumé between November 18 and December 2, 2026

Nunavik Regional Health and Social Services Authority – Human Resources
PO BOX 900, KUUJJUAQ (QUEBEC) J0M 1C0 | TEL: 1-844-964-2244 / 819 964-2222 FAX: 819 964-2888
drh.Recrutement-Recruitment.rr17@ssss.gouv.qc.ca