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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board wishes to fill the following position:

Planning, Programming and Research Officer
Knowledge Transfer Officer and Cultural Advisor
Posting 2026-104

MANAGEMENT AND SERVICE: PUBLIC HEALTH DIRECTORATE, #40009 – SURVEILLANCE AND PLANNING

DESCRIPTION

Under the authority of the Director of Public Health and the supervision of the Coordinator of Public Health Surveillance and Planning, the Knowledge Transfer Officer and Cultural Advisor contributes to the implementation of health surveys, the regional population health surveillance plan, and various related initiatives

Your responsibilities also include:

- Supporting the integration of Inuit perspectives, knowledge and lived experiences into health surveys and other public health initiatives;
- Providing guidance on culturally appropriate approaches, protocols, engagement practices and communication tools;
- Establishing and maintaining respectful relationships with communities, organizations, knowledge holders and other relevant partners;
- Supporting collaboration and community engagement activities, including consultations, meetings and workshops;
- Contributing to the communication of implementation activities, as well as the interpretation, contextualization and dissemination of results;
- Participating, as needed, in advisory committees related to population health surveillance and health research initiatives;
- Contributing to the activities of the NRBHSS research project intake service, including reviewing project applications, protocols, reports, preliminary findings, publications and other communication materials, as required;
- Promoting cultural safety, cultural humility and respect within projects and activities;
- Performing any other related duties as required.

REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, such as administration, humanities or social sciences;
- Proficiency in at least two of the three languages used in the region: Inuktitut, English and French.

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

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SKILLS AND PROFILE SOUGHT

- Knowledge of Inuit values, social and cultural practices, and regional issues;
- Excellent communication, community mobilization and stakeholder engagement skills;
- Excellent analytical and critical-thinking skills;
- Excellent planning, organizational and follow-up skills;
- Demonstrated thoroughness, reliability and sound judgment;
- Good command of Microsoft tools;
- Ability to work independently with minimal supervision, as well as within a team;
- Experience preparing documents and presentations;
- Experience in research or health surveys in Nunavik is an asset.

ADDITIONAL INFORMATION

- Please note that interviews may be held during the week of **December 7 or December 14, 2026**;
- Work location: Relocation to the North is prioritized; however, remote work may be possible depending on operational needs. Please note that travel to the North may be required depending on the activities of the service.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Full-time permanent position (35 hours/week);
- Day shift;
- Salary in accordance with MSSS conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-104, CLICK HERE ***

Interested candidates can submit their résumé between **November 18 and December 2, 2026**

Nunavik Regional Health and Social Services Authority – Human Resources
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