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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board is seeking to fill the following temporary assignment:

Planning, Programming and Research Officer – Gender-Based Violence Mandate
Posting 2026-110

MANAGEMENT AND SERVICE: PLANNING AND PROGRAMMING DEPARTMENT, #41004 – CHILD, YOUTH AND FAMILY

DESCRIPTION

Within the Planning and Programming Department and under the supervision of the Coordinator of Child, Youth and Family Programs, you will be responsible for:

- Working closely on the planning, implementation, and evaluation of various services and programs offered to the population related to gender-based violence, in partnership with officers responsible for family and sexual violence files;
- Participating in research on best practices related to gender-based violence and ensuring that these practices are culturally safe;
- Following up and providing the necessary support to the partners involved;
- Supporting the coordination of various committees related to these programs and services;
- Participating in provincial meetings and committees as a key contact and representative for programs addressing gender-based violence;
- Providing support in planning training activities and, where appropriate, delivering training;
- Participating in teaching and training activities, where applicable.

REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, particularly in administration, human sciences, or social sciences;
- Two (2) years of experience in a helping profession in Nunavik;
- Experience in project management will be considered an asset;
- Excellent command of at least two of the three languages used in Nunavik (French, English, Inuktitut).

SKILLS AND DESIRED PROFILE

- Knowledge of gender-based violence;
- Strong organizational skills and adaptability;
- Ability to work within tight deadlines;
- Excellent interpersonal and collaboration skills;
- Strong analytical skills and ability to synthesize information;
- Initiative and autonomy;
- Ability to manage multiple priorities simultaneously;
- Cultural sensitivity and the ability to integrate cultural safety principles into interventions;
- Ability to develop and maintain strategic partnerships;

- Knowledge of Nunavik's health and social services network and community organizations;
- Very good command of computer tools and the Microsoft Office suite.

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

ADDITIONAL INFORMATION

- Please note that interviews may be held during the weeks of **December 7 or December 14, 2026;**
- Work location: Relocation to the North is preferred; however, remote work from the South may be possible depending on operational needs. Please note that travel to the North may be required depending on service activities.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Full-time temporary assignment for a period of one year (35 hours/week), replacing an employee on maternity leave;
- Day shift;
- Salary in accordance with MSSS conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-110, CLICK HERE ***

Interested candidates can submit their résumé between **November 18 and December 2, 2026**

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