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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board wishes to fill the following position:

Planning, Programming and Research Officer – Mental Health

Posting 2026-105

MANAGEMENT AND SERVICE: DIRECTION PLANNING PROGRAMMING, # 41006 MENT.HEALTH SUIC&HOM

DESCRIPTION

Under the supervision of the Coordinator of Psychosocial Affairs, you will play a key role in the coordination, development and monitoring of regional mental health initiatives. You will contribute to the planning, continuous improvement and evaluation of services provided to Nunavik communities.

You will work closely with the health centres, regional partners and various stakeholders to support the development of services adapted to the cultural, social and community realities of Nunavimmiut. You will also participate in the work of various regional committees and contribute to the implementation of initiatives aimed at promoting the population's well-being and mental health.

Your responsibilities also include:

- Coordinating regional mental health initiatives and ensuring follow-up on action plans;
- Supporting the development and improvement of mental health services in Nunavik;
- Collaborating with health centres, regional partners and coordinating committees;
- Participating in the development of resources, training and service corridors;
- Contributing to mental health promotion and suicide prevention initiatives;
- Monitoring best practices and making recommendations.

REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, such as administration, humanities or social sciences;
- Two (2) years of experience in psychosocial intervention, ideally in Nunavik;
- Experience in mental health will be considered an asset;
- Proficiency in at least two (2) of the three (3) languages used in Nunavik, both written and spoken (French, English and Inuktitut).

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

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SKILLS AND PROFILE SOUGHT

- Good understanding of the clinical and organizational issues in Nunavik;
- Strong ability to collaborate and develop partnerships;
- Excellent analytical, planning and coordination skills;
- Autonomy, initiative and a strong sense of responsibility;
- Strong facilitation, communication and engagement skills;
- Ability to work with stakeholders from various sectors;
- Sensitivity to northern, intercultural and community realities.

ADDITIONAL INFORMATION

- Please note that interviews may take place during the weeks of **December 7 or December 14, 2026**;
- Work location: Relocation to the North is prioritized; however, remote work from the South may be possible depending on operational needs. Please note that travel to the North may be required depending on the activities of the service.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Permanent full-time position (35 hours/week);
- Day shift;
- Salary according to MSSS working conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-105, CLICK HERE ***

Interested candidates can submit their resume between November 18 and December 2, 2026

Nunavik Regional Health and Social Services Authority – Human Resources
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