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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board is seeking to fill the following temporary assignment:

Planning, Programming and Research Officer - Suicide Prevention Component
Posting 2026-106

MANAGEMENT AND SERVICE: DIRECTION PLANNING PROGRAMMING, # 41006-MENT.HEALTH SUIC&HOM

DESCRIPTION

Within the Planning and Programming Department and under the supervision of the Coordinator of Psychosocial Affairs, Mental Health, Suicide Prevention and Homelessness, the incumbent will be responsible for planning, implementing and following up on assigned files related to suicide prevention and intervention, with a particular focus on supporting communities and health centres. The incumbent will also provide advisory expertise to community and institutional partners throughout Nunavik.

The incumbent will work collaboratively with the Public Health Prevention and Promotion team, the Inuit Values and Practices team, as well as the Mental Health and Substance Use teams and the Nunami program (in the region). More specifically, the incumbent will collaborate with other team members working in life promotion and suicide prevention. The incumbent will also work closely with life promotion and suicide prevention workers from both health centres, as well as other partners involved. The incumbent will participate in various regional committees as needed and ensure that all services provided are culturally appropriate and responsive to the social realities of Nunavik.

Your responsibilities also include:

- Working closely with the person responsible for Inuuguminaq (Nunavik Suicide Prevention Strategy), supporting the implementation of actions and collaborating with designated partners;
- Collaborating with regional health institutions and partners to ensure that an action plan is implemented to address the issue of suicide throughout the region;
- Identifying the needs of the health centres and addressing them by developing appropriate solutions;
- Designing and adapting tools to support prevention initiatives for the general population as well as targeted groups, particularly youth;
- Implementing positive mental health promotion initiatives in collaboration with health centre teams and other partners, working with schools, families and communities to reduce the incidence of suicide in the region;
- Implementing support measures for communities, as well as support groups for families and bereaved loved ones;
- Supporting community, local and regional suicide prevention initiatives;
- Coordinating and working closely with external partners on suicide prevention and healing initiatives;
- Contributing to the development of trauma-informed care programs in partnership with external partners;
- Contributing to efforts to develop culturally appropriate responses to traumatic situations, as well as initiatives related to postvention.

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REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, such as administration, humanities or social sciences;
- Two (2) years of experience in psychosocial intervention, ideally in Nunavik;
- Excellent command of at least two of the three languages used in Nunavik (French, English and Inuktitut);
- Experience working with Inuit or Indigenous clients will be considered an asset.

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

SKILLS AND QUALIFICATIONS

- Knowledge of best practices in suicide prevention and familiarity with trauma-informed care, ideally in an Inuit setting;
- Strong adaptability and flexibility;
- Cultural sensitivity and the ability to work in an intercultural environment;
- Ability to mobilize stakeholders and develop partnerships;
- Ability to plan, coordinate and follow up on projects;
- Strong analytical skills and ability to develop appropriate solutions;
- Excellent communication and facilitation skills;
- Good knowledge of the Microsoft Office environment.

ADDITIONAL INFORMATION

- Please note that interviews may take place during the weeks of **December 7 or December 14, 2026**;
- Work location: Relocation to the North is prioritized; however, remote work from the South may be possible depending on operational needs. Please note that travel to the North may be required depending on the activities of the service.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Full-time temporary assignment (35 hours/week) for a period of one (1) year;
- Day shift;
- Salary based on MSSS conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Nunavik Regional Health and Social Services Authority – Human Resources
PO BOX 900, KUUJJUAQ (QUEBEC) J0M 1C0 | TEL: 1-844-964-2244 / 819 964-2222 FAX: 819 964-2888
drh.Recrutement-Recruitment.rr17@ssss.gouv.qc.ca

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Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-106, CLICK HERE ***

Interested candidates can submit their resume between November 18 and December 2, 2026

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