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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board is seeking to fill the following position:

Planning, Programming and Research Officer
Support for the governance of health surveys and the oversight of research
Posting 2026-114

MANAGEMENT AND SERVICE: PUBLIC HEALTH DEPARTMENT, #40009 – SURVEILLANCE AND PLANNING

DESCRIPTION

Under the authority of the Director of Public Health and under the supervision of the person responsible for public health surveillance, planning, evaluation and research, the incumbent will be responsible for coordinating and supporting the activities of the Nunavik Regional Health Survey Committee and the Nunavik Nutrition and Health Committee (NNHC). The incumbent will also contribute to aligning and adapting their mandates and activities with the regional research governance mechanisms currently evolving in Nunavik and to strengthening their complementarity with these mechanisms.

Your responsibilities also include:

- Coordinating and supporting the activities of the Nunavik Regional Health Survey Committee. The Nunavik Regional Health Survey Committee is an interorganizational committee whose role is to provide guidance for health surveys and ensure the governance of data resulting from these surveys;
- Coordinating and supporting the activities of the Nunavik Nutrition and Health Committee (NNHC). The NNHC is an interorganizational committee whose role is to guide research on contaminants, nutrition and traditional foods, and to act as a regional advisory group in these areas;
- Contributing to the activities of the NRBHSS Research Access Office. The NRBHSS Research Access Office serves as a single point of entry for the assessment and monitoring of health research projects. It was established by General Management and falls under the Quality, Evaluation, Performance and Ethics (QEPE) branch;
- Supporting alignment with regional research governance mechanisms. In the context of evolving regional research governance mechanisms in Nunavik, the incumbent will help support alignment between existing structures and mechanisms currently being implemented.

REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, such as administration, humanities or social sciences;
- Two (2) years of experience coordinating strategic planning committees or managing projects;
- Proficiency in at least two of the three languages used in the region: Inuktitut, English or French.

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

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SKILLS AND QUALIFICATIONS

- Strong interpersonal communication and professional writing skills;
- Ability to work as part of a team and establish effective partnerships;
- Proficiency in computer tools and monitoring methods;
- Knowledge of public health issues and northern realities (an asset);
- Ability to work effectively in an intercultural environment, with an open and reflective approach;
- Strong adaptability and tolerance for uncertainty.

ADDITIONAL INFORMATION

- Please note that interviews may be held during the weeks of **December 7 or December 14, 2026**;
- Home base: Remote position. Please note that travel to the North may be required depending on departmental activities.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Permanent full-time position (35 hours/week);
- Day shift;
- Salary in accordance with MSSS conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-114, CLICK HERE ***

Interested candidates can submit their résumé between November 18 and December 2, 2026

Nunavik Regional Health and Social Services Authority – Human Resources
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