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RÉGIE RÉGIONALE DE LA SANTÉ ET DES SERVICES SOCIAUX DU NUNAVIK
NUNAVIK REGIONAL BOARD OF HEALTH AND SOCIAL SERVICES

*The **Nunavik Regional Board of Health and Social Services** (NRBHSS), established under the James Bay and Northern Quebec Agreement (Chapter 15) and the Act respecting health services and social services, covers the entire territory north of the 55th parallel. Its mission is to adapt health and social services programs to the needs of the population and the realities of the region, and to ensure the efficient organization of resources available to the Nunavik region.*

The Regional Board is seeking to fill the following temporary assignment:

Planning, Programming and Research Officer – Well-Being of Seniors
Posting 2026-103

MANAGEMENT AND SERVICE: DIRECTION PLANNING PROGRAMMING, #41006- MENT.HEALTH SUIC&HOM

DESCRIPTION

Under the supervision of the Coordinator of Psychosocial Affairs, the Planning, Programming and Research Officer (PPRO) coordinates and supports initiatives aimed at promoting the well-being of seniors, as well as preventing and addressing mistreatment of seniors and vulnerable persons.

In collaboration with regional partners and communities, the person in this temporary assignment participates in needs assessments, service development, stakeholder collaboration, and the implementation of initiatives that promote respectful and supportive practices. They also act as a resource person for partners and contribute to the continuous improvement of services provided to Nunavimmiut.

Your responsibilities also include:

- Coordinating regional initiatives aimed at preventing and addressing mistreatment of seniors and vulnerable persons;
- Facilitating committees and ensuring collaboration among health and social services network partners and community organizations;
- Contributing to the development, implementation and monitoring of action plans and service pathways;
- Conducting analyses, providing recommendations and supporting decision-making;
- Planning awareness, training and knowledge transfer activities;
- Liaising with the MSSS and provincial partners.

REQUIREMENTS

- Must hold a bachelor's degree in an appropriate university discipline, such as administration, humanities or social sciences;
- Two (2) years of experience in a helping relationship, ideally in Nunavik;
- Excellent command of at least two of the three languages used in Nunavik (French, English, Inuktitut).

For candidates who are beneficiaries of the James Bay and Northern Quebec Agreement, a combination of relevant experience and training may be considered.

SKILLS AND PROFILE SOUGHT

- Good understanding of Nunavik's clinical and organizational issues;
- Strong skills in collaboration and partnership development;
- Excellent analytical, planning and coordination skills;

- Autonomy, initiative and a strong sense of responsibility;
- Strong facilitation, communication and mobilization skills;
- Ability to work with stakeholders from a variety of backgrounds;
- Sensitivity to northern, intercultural and community realities.

ADDITIONAL INFORMATION

- Please note that interviews may be held during the weeks of **December 7 or December 14, 2026**;
- Home base: Relocation to the North is prioritized; however, remote work from the South may be possible depending on operational needs. Please note that travel to the North may be required depending on the activities of the service.

Candidates who are beneficiaries of the *James Bay and Northern Quebec Agreement* will have priority.

WORKING CONDITIONS

- Full-time temporary assignment (35 hours/week) for a period of 6 months;
- Day shift;
- Salary in accordance with MSSS conditions and the candidate's qualifications **($31.06/hour to $55.04/hour).**

Northern Benefits: Employees who relocate to Nunavik are eligible for various bonuses, including **a retention bonus, a remoteness bonus, and a cost-of-living allowance.** For those hired more than 50 km from Kuujjuaq, low-cost housing is provided, along with reimbursement of moving and storage expenses. In addition, annual personal trips from Kuujjuaq to the point of employment are included, as well as other benefits.

For more information about our services and our region, please visit the Nunavik Regional Board of Health and Social Services website at: https://nrbhss.ca/en

Employees in the health and social services network are potentially eligible for the Nordic unpaid leave.

*** TO APPLY FOR POSTING # 2026-103, CLICK HERE ***

Interested candidates can submit their résumé between **November 18 and December 2, 2026**

Nunavik Regional Health and Social Services Authority – Human Resources
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